

# ERC

Ethics, Risk & Compliance  
**Management**

**INTENSIVE COMPLIANCE TRAINING**

**22-24 APRIL 2026**



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# EXCLUSIVE COMPLIANCE TRAINING

**ERC**  
Ethics, Risk & Compliance  
**Management**

## **Stop Managing Compliance. Start Mastering It.**


ERC Management 3-Day INTENSIVE COMPLIANCE TRAINING course is a specialized learning experience limited to just 15 attendees—ensuring maximum personalized ROI for you and your organization.

Today's compliance demands a mastery-level, practical skill set: you need expertise on the complex regulatory environments, not high-level theory; you need practical, deployable tools, not just a certificate.





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# HOW IS THIS TRAINING DIFFERENT

 **Boutique Learning:** Limited to small groups to ensure direct interaction and personalized feedback.

 **Highly Professional Insight:** Top-level trainers with multinational corporate background from different industries across the globe.

 **Practical Toolkit:** Ready-to-use templates, solutions, case studies, and deployment materials for immediate implementation.

 **EMEA/APAC Focus:** Content specifically tailored to the complex regulatory environment of both regions.

 **Exclusive certification:** Validation of your deep-dive expertise.

# DEVELOPMENT OPPORTUNITY



This is a great **development opportunity** for compliance professionals of any level of seniority.

If you want to advance your compliance capability in 2026 - this is your foundational investment.



# EXCELLENT FEEDBACK

We've received excellent feedback for all conducted trainings, proving the ROI on this commitment.

“I really enjoyed the interactive format with interesting real-life examples. Very much appreciated how the learning process was focused on interaction. Special thanks to speakers for a wonderfully conducted training. All the information was clearly structured. .... I gained a lot of useful information for my future work.” – EGIS



“I want to express my deep gratitude for organizing and conducting the training. It was extremely useful and left an exceptionally positive impression.” – TECHBRIDGE

**Read more reviews of our 2025 graduates on [ercmgt.com/trainings](https://ercmgt.com/trainings)**



# TRAINING CONTENT

## DAY 1: FOUNDATION, GOVERNANCE & ETHICS CULTURE

Module Focus	Session Focus	Key Learning Objectives
Module 1	Compliance Imperative	Understand the business need for compliance and the shift from a defensive function to a strategic resilience driver.
Module 2	Compliance Program Architecture	Must-have elements of an effective program. Learn how to conduct a <b>Compliance Program Gap Analysis</b> , Compliance Audit and structure program ownership.
Module 3	Risk Assessment & Governance	Learn to integrate compliance risk into the Enterprise Risk Management (ERM) framework. Building a Compliance Risk and Control matrix, <b>Risk Taxonomy</b> and an actionable <b>Heat Map</b> for a multi-regional business.
Module 4	Corporate Ethics & Culture	Understand the difference between a Code of Conduct and a culture of ethics. Practical programs for driving <b>Tone in the Middle</b> (e.g., Ethical Dilemma Forums, Integrity Ambassador Programs, etc.)

# TRAINING CONTENT

## DAY 2: DEEP DIVE INTO MUST-HAVE COMPLIANCE ELEMENTS

Module Focus	Session Focus	Key Learning Objectives
Module 5	<b>Policy &amp; Procedure Development</b>	Best practices for writing <b>actionable, easy-to-read policies</b> . How to <b>harmonize complex global policies</b> with diverse local laws (EMEA/APAC divergence).
Module 6	<b>Efficient Training &amp; Communication</b>	Designing <b>high-impact trainings</b> : real-life mechanics of efficient and auditable training. Best Practice know-hows on <b>cost and time-friendly training delivery</b> (Micro-Training Campaigns, Ambassador Training Program, etc.)
Module 7	<b>Management Monitoring &amp; Assurance</b>	<b>Building measurable compliance</b> : defining and tracking <b>Key Risk Indicators (KRIs)</b> and <b>Key Performance Indicators (KPIs)</b> . Designing the <b>Executive Compliance Dashboard</b> for the C-Suite and the Board.
Module 8	<b>Whistleblowing &amp; Internal Investigations</b>	Operationalizing the global, national laws and <b>EU Whistleblowing Directive</b> requirements. Mastering investigations time and quality requirements. Using the <b>7-Day Acknowledgment Template</b> and effectively managing the non-retaliation mandate during an investigation.

# TRAINING CONTENT

## DAY 3: OPERATIONALIZING HIGH-RISK REGULATIONS (1)

Module Focus	Session Focus	Key Learning Objectives
Module 9	Third-Party Risk & NIS 2	Focusing on the operational mandate of <b>NIS 2</b> . Creating the <b>Unified Supply Chain Audit Checklist</b> that integrates cyber security requirements with vendor governance.
Module 10	ESG & Corporate Sustainability DD	Operationalizing the CSDDD and its global impact. Defining and implementing the <b>CSDDD Remediation Plan</b> & mandatory <b>Human Rights Due Diligence</b> requirements in the supply chain. Creating a unified DD process to cover cross-regional regulatory requirements.
Module 11	Geopolitics & Sanctions Evasion	Moving beyond list-checking to identify sophisticated evasion via trade hubs (UAE, Singapore). Implementing <b>End-User Verification</b> & advanced UBO mapping.
Module 12	Enhancing ABC & AML controls	Building efficient ABC and AML program in multicultural environment. Identifying high-risk transactions and corruption red flags in IMEA. Applying a <b>Typology-Based DD Framework</b> for distributors and implementing robust <b>AML transaction monitoring</b> best practices.



# TRAINING CONTENT

## DAY 3: OPERATIONALIZING HIGH RISK REGULATIONS (2)

Module Focus	Session Focus	Key Learning Objectives
Module 13	AI Governance & Risk	Operationalizing the <b>EU AI Act</b> and its global impact. Conducting a <b>3-Step AI Liability Quick-Check</b> & designing the mandatory <b>Risk Management System (RMS)</b> for high-risk systems.
Module 14	Data Protection & Sovereignty	Navigating the conflict between <b>EU GDPR/transfer rules</b> and <b>China PIPL/India DPDP</b> . Building a cross-regional <b>Data Protection Control Checklist</b> . Developing a <b>Pre-Approved Investigation Data Protocol</b> to manage data localization stalls.

# FORMAT AND DATES



**ONLINE FORMAT** - makes it easily accessible and saves your time, budget and effort.

**DATES:** 22 - 24 April 2026

**TIME:** 9:00 - 14:00 CET



# RATES AND COSTS

**EARLY BIRD registration (by 28 February) - 1490 €**

**STANDARD RATE (from 1 March) - 1890 €**

**COSTS:** No additional costs apply, all the materials are included in the price.

**DISCOUNT:** We highly appreciate companies that support development opportunities for their employees and provide

**10 % off - for 2 attendees from one company.**

**15% off - for 3 attendees from one company.**

**20% off - for 4 and more attendees from one company.**



REGISTER NOW

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***EARLY BIRD REGISTRATION IS OPEN!***


Secure your spot at our website:

 <https://www.ercmgt.com/trainings>

**⚠ SEATS ARE FILLING QUICKLY!**

**Strict limit of attendees. BOOK YOUR SEAT NOW!**

**FOR ANY QUESTIONS, REACH OUT!**

 [contact@ercmgt.com](mailto:contact@ercmgt.com)



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